

Tuesday, February 23, 2017 – 1:30 P.M.
Grace Knight Conference Room
County Administration Building
12 Southeast First Street
Gainesville, Florida

The Alachua County Board of County Commissioners met in special session.

PRESENT: Chair Ken Cornell, presiding, Vice-Chair Lee Pinkoson, Commissioners Charles S. "Chuck" Chestnut, IV, Mike Byerly, and Robert "Hutch" Hutchinson

ALSO PRESENT: County Manager Dr. Lee Niblock, County Attorney Michele Lieberman, Assistant County Manager Gina Peebles, Assistant County Manager Carl Smart, OMB Director Tommy Crosby, Deputy County Manager Jim Harriott, Deputy Clerk Bob Decker, Clerk Trainee Stephanie Sisney

The meeting was televised on Cox Cable Channel 12.

Chair Cornell called the meeting to order at 1:30 P.M.

Approval of Agenda

1. Approve the agenda

Fiscal Consideration: N/A

Recommended Action: A Motion to Approve the Agenda: (a) approve any amendments to the Agenda; and (b) adopt the Agenda

Commissioner Byerly moved to approve the agenda. **The motion carried 4-0** with Commissioner Chestnut out of the room.

Commissioner Chestnut entered the room at 1:31 P.M.

ACTION ITEMS

Office of Management and Budget

2. FY18 Budget Development Health Insurance Fund

Fiscal Consideration: Removing the Transgender Exclusion Cost \$14,000 \$20,000 per employee undergoing the treatment. Adopt the NDC Lockout list for drugs Estimated Saving \$400,000 Increased Health Insurance Premiums with no increase to employee premium rates Cost \$4.1 Million Replenishing Reserves to

Tuesday, February 23, 2017 – 1:30 P.M.

the 60 day level Cost \$963,000 Require estimated premium revenues per agency be contributed to the plan Estimated \$1 Million per year added revenue.

Recommended Action: Approve the below items recommended:

1. Implement the ruling from the Department of Health and Human Services on the removal of the Transgender Health Care Exclusions as quickly as feasible.
2. Adopt the National Drug Code, (NDC) Lockout, removing certain drugs on the County's pharmaceutical plan formulary.
3. FY18 Premium Recommendations
4. Recommendation for Rebuilding Reserves in the Self Insurance Fund
5. Recommendation for each department/agency to pay their entire budget appropriation for Health Care into the Self Insurance Fund

County Manager Lee Niblock and Risk Manager John Carnell presented the above item to the board.

Commissioner Hutchinson, Risk Manager John Carnell, and Commissioner Byerly presented comments.

Without objection the Board directed staff to review whether expanding the capacity of the Alachua County Employee Health and Wellness Center to allow for physicals for Constitutional Officers would be cost-effective.

Risk Manager John Carnell, Chair Cornell, Wellness Coordinator Amy Childs, John Carnell, Chair Cornell, Commissioner Hutchinson, Wellness Coordinator Amy Childs, OMB Director Tommy Crosby, Risk Manager John Carnell, Commissioner Byerly, Risk Manager John Carnell, Commissioner Byerly, OMB Director Tommy Crosby, Commissioner Byerly, OMB Director Tommy Crosby, Risk Manager John Carnell, OMB Director Tommy Crosby, Risk Manager John Carnell, Commissioner Byerly, Risk Manager John Carnell, Commissioner Byerly, OMB Director Tommy Crosby, and Risk Manager John Carnell presented comments.

Commissioner Pinkoson moved to implement the ruling from the Department of Health and Human Services on the removal of the Transgender Health Care Exclusions as quickly as feasible.

Chair Cornell recognized Terry Fleming, Jeremiah Tattersall, and OMB Director Tommy Crosby who presented comments to the board.

Commissioner Pinkoson moved the substitute motion

1. to implement the ruling from the Department of Health and Human Services on the removal of the Transgender Health Care Exclusions as quickly as feasible

Tuesday, February 23, 2017 – 1:30 P.M.

2. to research whether the implementation can be retroactive to January 1, 2017 and return to the Board with a recommendation.

The motion carried 5-0.

OMB Director Crosby, Risk Manager John Carnell, Commissioner Hutchinson and Wellness Coordinator Amy Childs presented comments.

Commissioner Pinkoson moved to adopt the National Drug Code (NDC) Lockout, removing certain drugs on the County's pharmaceutical plan formulary. **The motion carried 5-0.**

OMB Director Tommy Crosby, Commissioner Pinkoson, Chair Cornell, and OMB Director Crosby presented comments.

Commissioner Chestnut moved to accept the FY18 Premium Recommendations. **The motion carried 5-0.**

OMB Director Crosby and Commissioner Pinkoson presented comments.

Commissioner Pinkoson moved to accept the recommendation for Rebuilding Reserves in the Self Insurance Fund. **The motion carried 5-0.**

Commissioner Pinkoson moved to accept the recommendation for each department/agency to pay their entire budget appropriation for Health Care into the Self Insurance Fund.

OMB Director Crosby, Commissioner Pinkoson, and Sheriff Sadie Darnell presented comments.

The motion carried 5-0.

3. FY18 Budget Development Board Funding Priorities Employee Compensation
Fiscal Consideration: Raises 3% for BoCC and Constitutional Officers is estimated to cost \$3.5 Million, of which approximately \$2 Million will be charged to the General Fund. LGMW: Move to \$13.00 per hour BoCC Less than \$10,000
Recommended Action: Receive information and provide initial direction for FY18 Budget Development on possible pay increases.
OMB Director Crosby presented the above item to the board.

Chair Cornell, Commissioner Hutchinson and County Manager Niblock presented comments.

Tuesday, February 23, 2017 – 1:30 P.M.

Commissioner Pinkoson moved that for budgetary purposes the cost of living raise be 2% with an aspiration of it being 3% or higher as the budgetary process continues, subject to collective bargaining.

OMB Director Crosby, Commissioner Byerly and OMB Director Crosby presented comments.

Commissioner Byerly moved the substitute motion for the cost of living raise to be 3% for budgeting purposes.

Commissioner Pinkoson, County Manager Niblock, Commissioner Byerly, Chair Cornell, Commissioner Pinkoson, Chair Cornell, OMB Director Crosby and Chair Cornell presented comments.

Commissioner Byerly tabled the motion until item 4 was disposed of.

4. FY18 Budget Development Evergreen Solutions Classification/Compensation Implementation

Fiscal Consideration: Approximately \$300,000 to immediately move BoCC employees to the new minimums of the recommended ranges. If the Board authorizes Across-the-board increases at the Manager's recommended level for FY18, this amount could be reduced to \$150,000.

Recommended Action: The Board accept the County Manager's implementation plan for discussion and consideration in the FY18 budget planning process.

County Manager Niblock presented the item above to the board.

Human Resources Director Karen Gerding, County Manager Niblock, Human Resources Director Gerding, County Manager Niblock, Human Resources Director Gerding, County Manager Niblock, Commissioner Hutchinson, Human Resources Director Gerding, County Manager Niblock, Commissioner Byerly, Human Resources Director Gerding, County Manger Niblock, Commissioner Byerly, Human Resources Director Gerding, County Manger Niblock, Human Resources Director Gerding, County Manager Niblock, Commissioner Byerly, County Manager Niblock and Commissioner Byerly presented comments.

Commissioner Byerly moved to accept the County Manager's implementation plan for discussion and consideration in the FY18 budget planning process.

Sheriff Sadie Darnell, Commissioner Hutchinson and Sheriff Darnell presented comments.

Tuesday, February 23, 2017 – 1:30 P.M.

Chair Cornell recognized IAFF Local 3852 President Brett Sandlin, Human Resources Director Karen Gerding, and County Manager Lee Niblock who presented comments to the board.

The motion carried 5-0.

Commissioner Pinkoson moved to direct staff to schedule an agenda item for a future meeting for the Evergreen Study as it pertains to the Constitutional Officers and invite the Constitutional Officers to the meeting. **The motion carried 5-0.**

Chair Cornell, Commissioner Pinkoson, and Chair Cornell presented comments.

3. FY18 Budget Development Board Funding Priorities Employee Compensation (continued)

Fiscal Consideration: Raises 3% for BoCC and Constitutional Officers is estimated to cost \$3.5 Million, of which approximately \$2 Million will be charged to the General Fund. LGMW: Move to \$13.00 per hour BoCC Less than \$10,000

Recommended Action: Receive information and provide initial direction for FY18 Budget Development on possible pay increases.

Commissioner Byerly, County Manager Niblock, Commissioner Pinkoson, OMB Director Crosby, County Manager Niblock, Chair Cornell, Commissioner Byerly, County Manager Niblock, Chair Cornell, Commissioner Chestnut, Chair Cornell, Commissioner Pinkoson and County Manager Niblock presented comments.

Chair Cornell called the question on the substitute motion, for the cost of living raise to be 3% for budgeting purposes. **The motion carried 3-2** with Pinkoson and Cornell voting nay.

OMB Director Tommy Crosby, Commissioner Byerly, Chair Cornell, Commissioner Pinkoson, OMB Director Tommy Crosby, Chair Cornell, Commissioner Byerly, Fire Chief Bill Northcutt, Commissioner Byerly, Chair Cornell, Fire Chief Bill Northcutt, and Chair Cornell presented comments.

Without objection, the Board directed staff to schedule the March 30, 2017 meeting to start at 9:00 A.M.

Commissioner Chestnut, OMB Director Tommy Crosby, County Manager Niblock, Commissioner Chestnut, OMB Director Tommy Crosby, and County Manger Niblock presented comments.

Closing Comments

5. Public Comments

Fiscal Consideration: N/A

Recommended Action: Hear Public Comments

There were no citizens present who wished to present comments to the board.

6. Commission comments

Fiscal Consideration: N/A

Recommended Action: Hear Commission comments

Commissioner Hutchinson requested to know staff's plans for hiring plans reviewers/inspectors.

Chair Cornell recognized Deputy County Manager James Harriott who stated that staff is reviewing using private contractors.

Commissioner Hutchinson moved to approve the letter of support for a historic marker in Hawthorne for Moore's Hotel. **The motion carried 5-0.**

County Manager Niblock and Deputy Manager Harriott presented comments to the Board regarding the Medical Examiner building.

Commissioner Chestnut presented comments regarding fire hydrants near Montechocha.

Chair Cornell requested to know if staff has a list of functional fire hydrants in the County.

Fire Chief Bill Northcutt stated that most fire hydrants in the County are maintained by Gainesville Regional Utilities. He further stated that most areas outside the Urban Cluster are served by pumper trucks.

Commissioner Hutchinson stated that there are tanks located around the County to refill pumper trucks.

Fire Chief Bill Northcutt stated that fire trucks can also refill from lakes.

Chair Cornell requested a report on areas in the County that do not have fire hydrants.

Commissioner Byerly stated that part of rural living is an understanding that fire services are farther away.

Tuesday, February 23, 2017 – 1:30 P.M.

Chair Cornell stated that citizens who see a fire hydrant expect that the hydrants work.

Fire Chief Northcutt stated that most fire hydrants are connected to a water supply.

Commissioner Hutchinson stated that fire hydrants could be connected to swimming pools.

Fire Chief Northcutt stated that the hotel in Waldo has their swimming pool connected to their sprinkler system.

Adjournment

There being no further business the meeting was adjourned at 3:44 P.M.

Jesse K. Irby, II, Clerk to the Board
of County Commissioners

DRAFT