

Tuesday, March 21, 2017 – 1:30 P.M.
Grace Knight Conference Room
County Administration Building
12 Southeast First Street
Gainesville, Florida

The Alachua County Board of County Commissioners met for the Special Meeting.

PRESENT: Chair Ken Cornell, Vice-Chair Lee Pinkoson, Commissioners Mike Byerly and Robert "Hutch" Hutchinson

ALSO PRESENT: County Manager Dr. Lee Niblock, County Attorney Michele Lieberman, Assistant County Manager Gina Peebles, Sheriff Sadie Darnell,

The meeting was televised on Cox Cable Channel 12.

Chair Cornell called the meeting to order

Approval of Agenda

1. Approve the agenda

Fiscal Consideration: N/A

Recommended Action: A Motion to Approve the Agenda: (a) approve any amendments to the Agenda; and (b) adopt the Agenda

(Approval of items on the Consent Agenda are generally considered to be routine matters and the motion to adopt the Agenda approves all items on the Consent Agenda and is the first action taken by the Board at the beginning of the meeting. There will be no discussion on these items unless requested. Anyone wishing to speak to an item on the Consent Agenda may come forward and request the item be moved to the Regular Agenda prior to the approval of the agenda.)

Commissioner Pinkoson moved to adopt the agenda as presented. The motion carried 4-0 Byerly out of the room.

ACTION ITEMS

Office of Management and Budget

2. Review of the Evergreen Solutions, LLC, Classification and Compensation Study for participating Constitutional Officer's

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Fiscal Consideration: To be determined by the Board of County Commissioners over the next 13 or more budget meetings concluding in September.

Recommended Action: Receive information from the Sheriff. Consider information in conjunction with all budget requests throughout the budget process' next 13 or more budget meetings concluding in September.

County Manager Lee Niblock and OMB Director Tommy Crosby presented comments to the Board.

Colleen Keen representing Ed Crapo, Chair Cornell and Sheriff Sadie Darnell presented comments to the Board.

Alachua County Sheriff's Office Human Resources Director Ivelisse Munoz presented the above item to the Board.

Chair Cornell, Munoz, Commissioner Hutchinson, Munoz, Commissioner Pinkoson, Munoz, Chair Cornell, Patty Justice, Munoz, Commissioner Byerly, Sheriff Darnell, Commissioner Byerly, County Manager Niblock, Commissioner Hutchinson, Sheriff Darnell, Commissioner Hutchinson, Cornel David H., Commissioner Hutchinson, Cornel David H., Sheriff Darnell, Commissioner Hutchinson, Cornel David H., County Attorney Michele Lieberman, Commissioner Pinkoson, Sheriff Darnell, Commissioner Pinkoson, Sheriff Darnell, Commissioner Pinkoson, Sheriff Darnell, Commissioner Byerly, Nunez, Commissioner Byerly, Sheriff Darnell, Nunez, Commissioner Byerly, Sheriff Darnell, Commissioner Byerly, Sheriff Darnell, Commissioner Byerly, Commissioner Hutchinson, Commissioner Byerly, Sheriff Darnell, Commissioner Hutchinson, Sheriff Darnell, Chair Cornell, Cornel David H., Chair Cornell, Cornel David H., Chair Cornell, Sheriff Darnell, Commissioner Pinkoson, Commissioner Byerly, OMB Director Tommy Crosby and Commissioner Byerly presented comments.

Commissioner Byerly moved the following:

1. Which peer agencies responded to the request for Constitutional Officer Data in the most recent wage study?
2. What happened in the years that the Board implemented the Evergreen Study? Did the Board of County Commissioners budget increase more than the Sheriff's Budget did during those years in order to provide the compensation?
3. Provide a 10 year Jail Budgeted Full Time Equivalent (FTE) and average Jail population history to show the trends.
4. Direct that the County staff review the data to confirm that they are in agreement with the data, the conclusions, and the implications.

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5. Provide a Step Plan summary of what the percentages had been, what was agreed to, what is going to be in the future. Further provide how many classifications the Sheriff's Office has. Provide the 31 at the Maximum, the Median, and at the Beginning.
6. Staff to provide an opinion on whether the Sheriff's Office is competitive using an apples to apples comparison and taking into consideration the entire benefits package not just starting wages comparison between the Sheriff's Office, Gainesville Police Department, and the University Police Department
7. What the needs are intuitively at the Jail in regards to mental illness issues? Request the Sheriff provide a concise summary of how inmates with mental illness are handled differently, what the differences are in requirements to personal or management?

Nunez, OMB Director Crosby, Commissioner Pinkoson, lady in tan skirt, County Manger Niblock, Commissioner Pinkoson, Sheriff Darnell and Commissioner Pinkoson presented comments.

Commissioner Byerly moved the following: (As restated by the Chair)

1. Which peer agencies responded to the request for Constitutional Officer Data in the most recent wage study?
2. What happened in the years that the Board implemented the Evergreen Study? Did the Board of County Commissioners budget increase more than the Sheriff's Budget did during those years in order to provide the compensation?
3. Provide a 10 year Jail Budgeted Full Time Equivalent (FTE) and average Jail population history to show the trends.
4. Direct that the County staff review the data to confirm that they are in agreement with the data, the conclusions, and the implications.
5. Provide a Step Plan summary of what the percentages had been, what was agreed to, what is going to be in the future. Further provide how many classifications the Sheriff's Office has.
6. Provide the 31 at the Maximum, the Median, and at the Beginning.
7. Staff to provide an opinion on whether the Sheriff's Office is competitive using apples to apples comparison and taking into consideration the entire benefits

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package not just starting wages comparison between the Sheriff's Office, Gainesville Police Department, and the University Police Department.

8. What the needs are intuitively at the Jail in regards to mental illness issues? Request the Sheriff provide a concise summary of how inmates with mental illness are handled differently, what the differences are in requirements to personal or management?

Sheriff Darnell, Commissioner Byerly, Chair Cornell, and Commissioner Chestnut presented comments.

The motion carried 4-0 Commissioner Hutchinson out of the room.

Chair Cornell, Sheriff Darnell, Chair Cornell, and Sheriff Darnell presented comments.

CLOSING COMMENTS

3. Closing comments from the public
Fiscal Consideration: N/A
Recommended Action: Hear closing comments from the public.

There was no one present who wished to address the Board.

4. Commission comments
Fiscal Consideration: N/A
Recommended Action: Hear Commission Comments

Chair Cornell requested an update on when the recommendations regarding the Confederate Statue would be returning to the Board.

County Manager stated that staff is working on recommendations but he has no timeline of when the matter would be back before the Board.

Commissioner Byerly inquired regarding the Tax implications of the City of Gainesville Purchase of the GREC Plant. He inquired when the reduction in the tax base would hit the County's budget would. Is it from the time of the purchase?

OMB Director Crosby stated that the taxes have been already paid for the prior year and there would be no refund. There would most likely be a prorated amount that would be required to be paid by GREC. The City would not pay any taxes as it is a governmental entity.

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County Manager Niblock stated that in speaking with GRU General Manager that it is possible that a payment in lieu of taxes could be worked out. Mr. Niblock felt that was somewhat unlikely but it is something that could be looked into.

There being no further business before the Board the meeting was adjourned at 3:46 p.m.

CONSENT ITEMS

5. Replat of Buckingham South, Unit 2, Lot 5

Fiscal Consideration: N/A

Recommended Action: Approve the proposed Replat of Lot 5 in Buckingham South, Unit 2 subdivision based on the recommendation by the Development Review Committee and a finding of consistency with Florida Statutes, the Alachua County Comprehensive Plan, and the Alachua County Unified Land Development Code.