

Tuesday, June 7, 2016 – 1:30 P.M.
County Administration Building
Jack Durrance Auditorium
12 Southeast First Street
Gainesville, Florida

The Alachua County Commission met in special session.

PRESENT: Chair Hutch Hutchinson, Vice Chair Ken Cornell; Commissioners Chuck Chestnut, Mike Byerly, and Lee Pinkoson

ALSO PRESENT: County Manager Lee Niblock, Assistant County Manager Jim Harriot, County Attorney Michele Lieberman, Clerk of Court J.K. Irby, and Deputy Clerk Steve Donahey

The meeting was televised live on Cox Cable Channel 12.

Call to Order (1:30PM)

Adoption of Agenda

Commissioner Cornell requested an update on the Fairgrounds Swap.

Commissioner Cornell moved adoption of the agenda as amended. The motion carried 5-0.

Items for Possible Discussion
Discussion Item

1. Diversity in Alachua County
Amount: N/A
Recommended Action: Discuss diversity in Alachua County.

Commissioner Chestnut presented the above item.

County Manager Niblock presented questions.

Human Resources Director Karen Gerding, Equal Opportunity Manager Jacqueline Chung, Human Resources Director Karen Gerding, Commissioner Cornell, County Manager Niblock , Human Resources Director Karen Gerding, County Manager

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Niblock, Equal Opportunity Manager Jacqueline Chung County Manager Niblock , Human Resources Director Karen Gerding, Equal Opportunity Manager Jacqueline Chung , Human Resources Director Karen Gerding, Equal Opportunity Manager Jacqueline Chung, County Manager Niblock, County Attorney Lieberman, County Manager Niblock , and County Attorney Lieberman presented comments.

Commissioner Chestnut moved that the Diversity and Inclusion Plan be referred to the Equal Opportunity Advisory Committee to come back with recommendations in terms of how to make the Directors, Managers, and Supervisors accountable to the goals of diversity and inclusion.

Commissioner Cornell, County Manager Niblock, Commissioner Chestnut, Commissioner Pinkoson, County Attorney Lieberman, County Manager Niblock, Commissioner Chestnut, County Attorney Lieberman, Human Resources Director Karen Gerding, Commissioner Pinkoson, Commissioner Byerly, and Chair Hutchinson presented comments.

Chair Hutchinson recognized Kali Blount, Jancie Vinson , Evelyn Fox, Diane McGraw, Mickey Rawls , Sam Wesley, James Garvey, Larry Hosley , Michael Bowery, Kevin Thorpe , Larry McDaniel , Rodney Long , Commissioner Byerly, County Manager Niblock, Human Resources Director Karen Gerding,

Commissioner Chestnut moved that the Diversity and Inclusion Plan be referred to the Equal Opportunity Advisory Committee to come back with recommendations in terms of how to make the Directors, Managers, and Supervisors accountable to the goals of diversity and inclusion with the following amendments:

1. Staff to provide a comparative analysis of turnover and whether or not turnover in the organization is out of line with peer organizations.
2. Data in items of 4, 6, 9, and 10 in Commissioner Chestnut's information request be summarized in the reports from Equal Opportunity to the Board.
3. Categorize the data based on three tiers of management into rational break points and provide the same demographic information that was provided for the whole organization and provide a more detailed look at reclassification.

Chair Hutchinson recognized Equal Opportunity Report Jacqueline Chung, Commissioner Cornell , Commissioner Chestnut , Commissioner Pinkoson, Equal Opportunity Manager Chung , and Commissioner Byerly presented comments.

The motion carried 5-0.

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Commissioner Byerly moved to defer Item #3, Presentation on Countywide Visioning and Planning on the agenda. The motion failed for lack of a second.

Chair Hutchinson stated that the Board should proceed to the Budget presentation at 5:01 P.M. and then hear the remaining items from the 1:30 P.M. after the County Manager's Budget presentation.

2. Ballot Initiative Discussion on County Priorities

Amount: N/A

Recommended Action: Discuss and adopt the County project list for inclusion in the renewal of the Wild Spaces / Public Places Ballot Initiative.

(Item not addressed due to time constraints.)

Presentations

3. Presentation on Countywide Visioning and Planning

Amount: N/A

Recommended Action: Receive report on Countywide Vision and Conceptual Land Use Plan

(Item not addressed due to time constraints.)

4. Update on the Fairgrounds Swap

Amount: N/A

Recommended Action: Hear the update.

(Item not addressed due to time constraints.)

5. Interstate 75 Relief Request

Amount: N/A

Recommended Action: N/A

(Item not addressed due to time constraints.)

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There being no further business before the Board the meeting was adjourned at 5:01 P.M.