

FY16 1st QUARTER REPORT - TARGETED POSITIONS FILLED 10/1/15 – 1/31/16

DEPARTMENT	POSITION TITLE	DIVERSE APPLICANT POOL? (Y/N)	FILLED BY	APPLICANT HIRED MEETS DIVERSITY GOALS? (Y/N)
Budget and Fiscal Services	Grants/Contracts Administrator	Yes	New Hire	No
Public and Administrative Services	Tourist Sales/Marketing Coordinator	Yes	New Hire	Yes
Community Support Services	Program Coordinator, FGP	Yes	Promotion	Yes
	Victim Advocate Counselor	Yes	Promotion	Yes
	Victim Advocate Counselor	Yes	New Hire	No
	Victim Advocate Counselor	Yes	New Hire	Yes
Environmental Protection	Environmental Specialist	Yes	New Hire	No
	Sr. Environmental Specialist	Yes	Promotion	Yes
Fire Rescue	Driver/Operator/Paramedic 56	Yes	Promotion	No
	Lieutenant 56	Yes	Promotion	No
	Rescue Lieutenant 56	Yes	New Hire	No
	Rescue Lieutenant 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	Yes
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	Yes
	Firefighter/EMT 56	Yes	New Hire	No
	Firefighter/EMT 56	Yes	New Hire	Yes
	GIS Analyst	Yes	New Hire	No
TOTAL HIRED: 24				Yes – 8 No – 16

Key: No (White Male); Yes (Female/Minority)

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Demographic Profile of Hires for Targeted Positions Filled in FY16											
Hires By Quarter			Race							Gender	
Quarter	Total Hired	Female/ Minority	White	Black/African-American	Hispanic	Asian	Native Hawaiian / Pacific Islander	American Indian / Alaskan Native	Two or more Races	Male	Female
1st	24	8 (33%)	19	2	2	0	0	0	1	20	4

Footnote:

The Equal Employment Opportunity Plan (EEO) identifies under-represented demographic groups in the County’s work force. A workforce analysis is conducted to identify the job categories in each department that are under-represented by women and minorities. Positions that fall under the under-represented job categories are targeted for special recruitment effort to increase the diversity of the applicant pool for these positions. The overall goal is to increase the diversity of the County’s workforce by reducing the under-representation of women and minorities. The hire actions in this report were approved by the Equal Opportunity Office based on the hiring documentation.