

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 5100 | ADMIN ASST | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 5106 | ADMIN COORD | NBR | 10 | Y | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 1447 | ADMIN SUPPORT MGR | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 5230 | AGENDA COORD | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1167 | ALT SENT MGR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 1040 | ANIMAL SERVICES DIR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 3060 | ANIMAL SERVICES SUPV | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 1215 | APPLICATIONS MGR | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2142 | APPLICATIONS SUPV | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2284 | ASSOCIATE PLANNER | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1742 | ASST BUILDING OFFICIAL | NBR | 20 | N | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1501 | ASST CHIEF | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 1502 | ASST DIR/ EMERGENCY MGMT | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1342 | ASST DIR/ADMIN SUPT | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1117 | ASST DIR/COMM SUPPORT SVCS | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 1118 | ASST DIR/CSS COM PART | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 1119 | ASST DIR/CSS H&H SVCS | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |
| 1050 | ASST DIR/GROWTH MGMT | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |
| 1150 | ASST DIRECTOR/COURT SVS | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |
| 1116 | ASST DIRECTOR/ITS | NBR | 26 | Y | \$ 35.2890 | \$ 58.2440 | \$ 2,823.12 | \$ 4,659.52 | \$ 73,401.12 | \$ 121,147.52 |
| 2620 | ASST EMERGENCY MGR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 7080 | ASST FLEET MANAGER | NBR | 18 | N | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2291 | ASST HOUS PROG MGR | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 1536 | ASST PKS/OPEN SP SUPT | NBR | 15 | N | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 1210 | ASST PW DIR/WASTE | NBR | 26 | Y | \$ 35.2890 | \$ 58.2440 | \$ 2,823.12 | \$ 4,659.52 | \$ 73,401.12 | \$ 121,147.52 |
| 1590 | ASST ROAD SUPT | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1780 | ASST TRANS STAT MGR | NBR | 15 | N | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 3145 | AUTOCAD TECHNICIAN | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 3320 | BLDG MAINT SUPV | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2084 | BUDGET ANALYST | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 1740 | BUILDING OFFICIAL | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2619 | BUREAU CHIEF/COMM | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 3153 | CAPITAL PROJ ADMIN | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 3150 | CAPITAL PROJ COORD | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2101 | CASE COORD 1 | NBR | 12 | Y | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 2222 | CASE MGMT COORD | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 1424 | CHOICES HSP DIRECTOR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 1555 | CIVIL ENGINEER I | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 1556 | CIVIL ENGINEER II | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 1557 | CIVIL ENGINEER III | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2100 | CLAIMS ADJUSTER | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2245 | CLINICAL FORENSIC SOC WRKR | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1163 | CLINICAL PROGRAM MANAGER | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2331 | CLINICAL SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2305 | COLL CTR OPR SUPV | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 2235 | COMM RELATIONS COORD | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2344 | COMM SVC COMPLIANCE SPECIALIST | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 2338 | COMM SVC FIELD COMPL SPEC | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 5240 | COMMUNITY SVC ASST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 2333 | COMMUNITY SVCS SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 3170 | COMPUTER TRNG COORD | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 3081 | COMPUTER TRNG INSTR | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 1610 | CONST INSPECT SUPT | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 3151 | CONTRACT/PROJ COORD | NBR | 11 | Y | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |
| 2364 | COUNSELOR | NBR | 11 | Y | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |
| 2063 | COUNTY SURVEYOR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2356 | COURT OFFICER | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2346 | CRIMINAL JUSTICE SYS SPEC | NBR | 18 | N | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2221 | CRISIS CTR COORD | NBR | 11 | Y | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |
| 1406 | CRISIS CTR DIR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2225 | CRISIS CTR PROJECT COORD | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 2226 | CRISIS CTR TRAINER | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2146 | DATABASE SUPV | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2340 | DAY REPORTING SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2197 | DEPT NETWORK ANALYST | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2199 | DEPT PROGRAM ANALYST | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1427 | DEPUTY CHIEF OF FIRE RESCUE | NBR | 26 | Y | \$ 35.2890 | \$ 58.2440 | \$ 2,823.12 | \$ 4,659.52 | \$ 73,401.12 | \$ 121,147.52 |
| 2151 | DESIGN SUPERVISOR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 1415 | DEV REVIEW MANAGER | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 5600 | DEV REVIEW SPEC | NBR | 15 | N | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1811 | DIRECTOR EMERGENCY MGMT | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2348 | DIVERSION RESOURCE COORD | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 2361 | DRUG COUNSELOR | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1164 | DRUG COURT MANAGER | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 2328 | DRUG COURT SUPERVISOR | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2277 | ECON DEVEL PLANNER | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2358 | ELECTRONIC MONIT OFFCR | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 1503 | EMERG MGMT OPER COORD | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2303 | EMERG MGMT PROGRAM COORD | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2312 | EMERGENCY MANAGER | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2094 | EMP BENEFITS COORD | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2092 | EMPLOYEE BEN SPEC | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2267 | EMPLOYEE REL MGR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 1743 | ENERGY MANAGER | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

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|------------|---------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 3321 | ENERGY MGMT SUPV | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1460 | ENVIRON ENGINEER | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 1428 | ENVIRON PRGRM MGR | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |
| 1466 | ENVIRON PROF ENGR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 1465 | ENVIRON PROG SUPV | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2032 | ENVIRON SPEC | NBR | 12 | Y | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 1227 | EQUAL OPPOR MANAGER | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2275 | EQUAL OPPOR SPEC | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2287 | EQUAL OPPOR SUPV | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 1703 | EQUAL OPPORTUNITY ANALYST | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2341 | EVAL/REHAB CWRKR | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 5200 | EXECUTIVE ASSISTANT | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2920 | EXECUTIVE COORDINATOR | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 6233 | EXECUTIVE LEGAL SECRETARY | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

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|------------|----------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 5210 | EXECUTIVE STAFF ASST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 3550 | E911 COORD | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2990 | FACIL MAINT COORD | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1725 | FACILITIES SUPT | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 7000 | FACILITIES SUPV | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 2082 | FIN MGMT ANALYST | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2600 | FIRE MARSHAL | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 5090 | FISCAL ASSISTANT | NBR | 12 | N | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 1129 | FLEET MANAGER | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 3161 | FORESTER/LANDSC INSP | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2115 | GIS ANALYST | NBR | 16 | N | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 2230 | GIS COORDINATOR | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1446 | GIS MANAGER | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2011 | GIS SPECIALIST | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

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|------------|---------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2080 | GRANTS/CONT ADMINISTRATOR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2087 | GRANTS/CONTRACTS SPEC | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 3162 | HORTICULTURIST | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 1221 | HOUSEHOLD HAZ WASTE COORD | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 1433 | HOUSING PROG MANAGER | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 2261 | HR GENERALIST | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1407 | HR MANAGER | NBR | 25 | Y | \$ 33.5128 | \$ 53.6855 | \$ 2,681.02 | \$ 4,294.84 | \$ 69,706.62 | \$ 111,665.84 |
| 2268 | HR SUPERVISOR | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 6171 | HR TECHNICIAN | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 1434 | IMPACT FEE ADMIN | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1461 | IT SECURITY & TELECOM MGR | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2372 | JAIL POPULATION MGR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 6130 | LEGAL ASSIST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 6232 | LEGAL SECRETARY | NBR | 11 | N | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 7043 | MAINTENANCE SUPV III | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2086 | MANAGEMENT ANALYST | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 3300 | MEDIA SVCS COORD | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 5601 | MEDICAL BILLING SPECIALIST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 5190 | MEDICAL BILLING SUPV | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 1166 | METAMORPHOSIS MGR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2145 | NETWORK ADMIN | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1409 | NETWORK MANAGER | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2148 | NETWORK SEC ANALYST | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2144 | NETWORK SPECIALIST | NBR | 18 | N | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2132 | NETWORK SUPV | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2143 | NETWORK SYST ANALYST | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1444 | OFC OF VICT SERV DIR | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 1560 | OPER & CUST SUP MGR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 6131 | PARALEGAL | NBR | 12 | N | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 1430 | PARTNERS PROGRAM DIR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 1471 | PETROLEUM CONTRACTS SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1535 | PKS/OPEN SPACE SUPT | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2281 | PLANNER | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1426 | POV REDUCT PROG DIR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2334 | PRETRIAL OFFICER | NBR | 12 | N | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 2339 | PRETRIAL SERV SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1168 | PRETRIAL SVCS MGR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2345 | PRETRL REL ASMT SPEC | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 1432 | PRINCIPAL PLANNER | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2350 | PROBATION OFFICER | NBR | 12 | N | \$ 17.1255 | \$ 25.7714 | \$ 1,370.04 | \$ 2,061.71 | \$ 35,621.04 | \$ 53,604.51 |
| 2332 | PROBATION SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2810 | PROD COORD/PRODUCER | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1467 | PROF GEOLOGIST | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2300 | PROGRAM COORDINATOR | NBR | 11 | Y | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |
| 2355 | PROGRAM MANAGER | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 2248 | PROGRAM SPECIALIST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 5260 | PROGRAM/INTAKE SPECIALST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 3080 | PROGRAMMER | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2130 | PROGRAMMER/ANALYST | NBR | 17 | N | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2224 | PROJECT COORDINATOR | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2141 | PROJECT LEADER | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 2308 | PUBL ED PROG COORD | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 5046 | PUBLIC INFO SPEC | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2270 | PURCHASING AGENT | NBR | 13 | N | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1225 | PURCHASING MANAGER | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2271 | PURCHASING SUP | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|----------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1213 | PWD DEV PRGRM MGR | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2061 | REAL PROPERTY COORD | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1702 | RECRUITMENT COORD | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2309 | RECYCLING PROG COORD | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 1405 | RISK MANAGER | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2102 | RISK MGT GENERALIST | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 1599 | ROAD & BRIDGE MGR | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 1600 | ROAD SUPERINTENDENT | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2098 | SAFE/LOSS CTL SPEC | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 2250 | SOCIAL SVCS COORD | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 1425 | SOCIAL SVCS PROG DIR | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 2155 | SOLID WASTE ENGINEER | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 2156 | SOLID WASTE PROF ENG | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2900 | SR ADMIN ASSISTANT | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1448 | SR ADMIN SUP MGR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 3152 | SR CAP PROJ COORD | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2329 | SR COMM SVC COMPLIANCE SPEC | NBR | 11 | N | \$ 16.2634 | \$ 24.4742 | \$ 1,301.07 | \$ 1,957.94 | \$ 33,827.87 | \$ 50,906.34 |
| 3149 | SR CONST INSPECTOR | NBR | 15 | N | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 2363 | SR DRUG COUNSELOR | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 3144 | SR ENGINEERING TECH | NBR | 14 | N | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2062 | SR ENVIRONMENT SPEC | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2276 | SR EO SPEC/INVEST | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 2280 | SR EO SPECIALIST | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 2085 | SR FIN MGMT ANALYST | NBR | 21 | Y | \$ 27.2581 | \$ 43.6660 | \$ 2,180.65 | \$ 3,493.28 | \$ 56,696.85 | \$ 90,825.28 |
| 5290 | SR FISCAL ASST | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2265 | SR HR ANALYST | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1431 | SR ORG DEV SPEC | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2283 | SR PLANNER | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2131 | SR PROGRAM/ANALYST | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2240 | SR SOCIAL SVCS COORD | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 5250 | SR STAFF ASSISTANT | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 3140 | SR SURVEY TECHNICIAN | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1450 | SR SVCS PROG DIR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2292 | SR TRANSP PLANNER | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2254 | SR VET SVC CLAIM CSR | NBR | 10 | Y | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 2325 | SR VICTIM ADVOC COUNS | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 1500 | STRATEGIC PERF MANAGER | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 1472 | SUSTAINABILITY PROGRAM MANAGER | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2140 | SYSTEMS ANALYST | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2150 | SYSTEMS PROGRAMMER | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2121 | TELECOMM ANALYST | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1408 | TELECOMM SUPERVISOR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1504 | TOURIST DEV ASST DIRECTOR | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 1026 | TOURIST DEV DIR | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2359 | TOURIST PROG COORD | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |
| 5300 | TOURIST PROGRAM ASST | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 2357 | TOURIST SALES/MARKETING COORD | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 7044 | TRAFF MAINT SUPV | NBR | 10 | N | \$ 15.4450 | \$ 23.2424 | \$ 1,235.60 | \$ 1,859.39 | \$ 32,125.60 | \$ 48,344.19 |
| 2266 | TRAINING MANAGER | NBR | 17 | Y | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 1790 | TRANSFER STAT MGR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 1435 | TRANSPORTATION PLANNING MGR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 2255 | VET SVCS CLAIM COUNS | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 1170 | VET SVCS DIRECTOR | NBR | 19 | Y | \$ 24.5834 | \$ 39.3811 | \$ 1,966.67 | \$ 3,150.49 | \$ 51,133.47 | \$ 81,912.69 |
| 2320 | VICTIM ADVOCATE COUNS | NBR | 13 | Y | \$ 18.0331 | \$ 28.0127 | \$ 1,442.65 | \$ 2,241.02 | \$ 37,508.85 | \$ 58,266.42 |

**Alachua County Board of County Commissioners
DRAFT FY 14 - 15 Pay Plan - Non Bargaining - NBR**

| Class Code | Class Title | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2321 | VICTIM ADVOCATE THER | NBR | 16 | Y | \$ 21.0551 | \$ 32.7068 | \$ 1,684.41 | \$ 2,616.54 | \$ 43,794.61 | \$ 68,030.14 |
| 1469 | WASTE ALTERN MGR | NBR | 18 | Y | \$ 23.3461 | \$ 36.2656 | \$ 1,867.69 | \$ 2,901.25 | \$ 48,559.89 | \$ 75,432.45 |
| 2099 | WASTE ALTERN SPEC | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |
| 2307 | WASTE COLL PRG COORD | NBR | 15 | Y | \$ 19.9952 | \$ 31.0605 | \$ 1,599.62 | \$ 2,484.84 | \$ 41,590.02 | \$ 64,605.84 |
| 2315 | WASTE COLLECT MGR | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 2133 | WEB DESIGN SPEC | NBR | 17 | N | \$ 22.1710 | \$ 34.4403 | \$ 1,773.68 | \$ 2,755.22 | \$ 46,115.68 | \$ 71,635.82 |
| 2147 | WEB SVCS SUPV | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2095 | WELLNESS COORDINATOR | NBR | 14 | Y | \$ 18.9888 | \$ 29.4971 | \$ 1,519.10 | \$ 2,359.77 | \$ 39,496.70 | \$ 61,353.97 |
| 2613 | WILDFIRE MITIG OFFICER | NBR | 24 | Y | \$ 31.8260 | \$ 50.9835 | \$ 2,546.08 | \$ 4,078.68 | \$ 66,198.08 | \$ 106,045.68 |
| 2360 | WORK RELEASE MGR | NBR | 23 | Y | \$ 30.2242 | \$ 48.4172 | \$ 2,417.94 | \$ 3,873.38 | \$ 62,866.34 | \$ 100,707.78 |
| 2330 | WORK RELEASE SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 1741 | ZONING ADMINISTRATOR | NBR | 22 | Y | \$ 28.7028 | \$ 45.9804 | \$ 2,296.22 | \$ 3,678.43 | \$ 59,701.82 | \$ 95,639.23 |
| 1750 | ZONING CODES SUPV | NBR | 20 | Y | \$ 25.8862 | \$ 41.4682 | \$ 2,070.90 | \$ 3,317.46 | \$ 53,843.30 | \$ 86,253.86 |
| 3011 | 911 SPECIALIST | NBR | 9 | N | \$ 14.6674 | \$ 22.0725 | \$ 1,173.39 | \$ 1,765.80 | \$ 30,508.19 | \$ 45,910.80 |