

**3<sup>rd</sup> QUARTER REPORT - TARGETED POSITIONS FILLED 4/1/14 - 6/30/14**

<b>ADVERTISING EFFORTS FOR TARGETED POSITIONS FILLED DURING THE 3<sup>rd</sup> QUARTER</b>							
<b>Targeted Positions Advertised</b>	<b>Total # of Advertised Sites</b>	<b>Total # of Minority Sites</b>	<b>Total # of Free Sites</b>	<b>Advertising Costs</b>	<b>Total # of Applicants Who Met Minimum Qualifications</b>	<b>% of Female Applicants</b>	<b>% of Minority Applicants</b>
Animal Services Officer	17	2	17	\$0.00	33	14/33 (42%)	11/33 (33%)
Budget Analyst	23	4	23	\$0.00	68	30/68 (44%)	29/68 (43%)
Civil Engineer II	28	3	28	\$0.00	20	2/20 (10%)	8/20 (40%)
Drug Counselor	16	2	16	\$0.00	48	34/48 (71%)	31/48 (65%)
Firefighter/EMT 56	9	2	9	\$0.00	166	11/166 (7%)	50/166 (30%)
Lieutenant 56 (Promotional List)	N/A	----	----	----	----	----	----
Pretrial Release Assessment Specialist	18	3	18	\$0.00	64	39/64 (61%)	29/64 (45%)
Probation Officer	21	2	21	\$0.00	82	52/82 (63%)	40/82 (49%)
Programmer	31	3	30	\$395.00	16	1/16 (6%)	8/16 (50%)
Programmer (2)	26	3	26	\$0.00	17	1/17 (6%)	10/17 (59%)

Project Coordinator (Internal Posting)	N/A	----	----	\$0.00	2	2/2 (100%)	0/2 (0%)
Public Works Director	18	3	14	\$815.00	43	0/43 (0%)	10/43 (23%)
Purchasing Agent	25	3	25	\$0.00	69	29/69 (42%)	26/69 (38%)
Rescue Lieutenant 56	14	2	14	\$0.00	43	6/43 (14%)	11/43 (26%)
Senior Drug Counselor	26	3	26	\$0.00	15	5/15 (33%)	6/15 (40%)
Tourist Sales/Marketing Coordinator	17	2	17	\$0.00	39	28/39 (72%)	9/39 (23%)
Veteran Services Claims Counselor	18	3	18	\$0.00	23	4/23 (17%)	7/23 (30%)
<b>Total:</b>				<b>\$1210.00</b>	748		

**SAMPLE ADVERTISING SITES**

Free Advertising		Paid Advertising
<ul style="list-style-type: none"> <li>• Blacks in Government</li> <li>• Facebook</li> <li>• FL City and County Management Association</li> <li>• FL Public HR Association</li> <li>• Myflorida.org</li> <li>• SFC Career Center</li> </ul>	<ul style="list-style-type: none"> <li>• Florida A&amp;M University Career Resource Center</li> <li>• University of Florida Career Resource Center</li> <li>• A. Phillip Randolph Institute</li> <li>• Florida Government Finance Officers Association</li> </ul>	<ul style="list-style-type: none"> <li>• Minority Professional Network</li> <li>• Florida Association of Counties</li> <li>• Alliance for Innovation</li> <li>• National Association of Asian American Professionals</li> <li>• National Forum for Black Public Administrators</li> </ul>