



# Alachua County Board of County Commissioners

Betty M. Baker, *County Manager*

April 7, 2014

David Cerlanek  
7105 NW 135th Street  
Gainesville, FL 32653

Dear Mr. Cerlanek:

As County Manager, I am making you an official offer of employment as Alachua County Public Works Director. Listed below are the terms of the employment offer as we discussed:

- You will continue to utilize a take home County vehicle for all County business. You will be going into the Florida Retirement Senior Management Service;
- You will be eligible to receive any and all increases offered other County employees, if eligibility criteria are met;
- The County will pay all dues and subscription fees for your professional, work related affiliations;
- The County will support your participation in the International Public Works Association and at least one other professional organization and attendance at an annual conference based upon scheduling with other managers and budget
- You will be hired at an annual salary of \$113,950.00.

As previously discussed, this offer of employment is contingent upon your successful completion of a drug/alcohol test, a criminal background check and confirmation of employment terms by the County. I am requesting the BoCC to approve a retroactive start date in this position of April 21, 2014.

If you accept these terms and conditions of this offer of employment, please sign the acceptance below and return to me by April 10, 2014 as I would like to have confirmation by April 22, 2014. The County reserves the right to revoke this offer until confirmation by the Board of County Commissioners.

David Cerlanek

4/10/14

Date

If you have any questions, please call me at 352-374-5204.

Sincerely,

Betty M. Baker  
County Manager  
BB/rb