

**SUMMARY OF EMPLOYEE STATUS CHANGES
ANNUAL REPORT FY 2013
10/01/2012 to 09/30/2013**

		GENDER		ETHNICITY						
STATUS CHANGE	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
HIRES	81	55	26	63	12	3	2	0	0	1
WAIVED RECRUITMENT	7	4	3	4	3	0	0	0	0	0
PROMOTION	39	26	13	24	12	0	2	0	0	1
TRANSFERS	14	5	9	9	5	0	0	0	0	0
RECLASS	21	14	7	10	9	0	2	0	0	0
OUT OF CLASS	27	14	13	20	7	0	0	0	0	0
DEMOTION	2	2	0	2	0	0	0	0	0	0
TERMINATION	89	54	38	66	13	3	7	0	0	0
TOTAL	280	174	109	198	61	6	13	0	0	2

EMPLOYEE STATUS CHANGES ANNUAL REPORT FY 13 - 10/01/2012 - 09/30/2013

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY							
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER	
DEMOTION	ADMIN SUPPORT	1	1	0	1	0	0	0	0	0	0	0
	OFFICIALS/ADM	0	0	0	0	0	0	0	0	0	0	0
	PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
	SERVICE MAINT	0	0	0	0	0	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0	0
	SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
	TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0
TOTAL-DEMOTION	2	2	0	2	2	0	0	0	0	0	0	
HIRES	ADMIN SUPPORT	11	6	5	9	1	1	0	0	0	0	0
	OFFICIALS/ADM	1	0	1	1	0	0	0	0	0	0	0
	PROFESSIONAL	25	16	9	19	5	0	0	0	0	0	1
	PROTECTIVE SERVICE NON SWORN	12	10	2	9	3	0	0	0	0	0	0
	SERVICE MAINT	8	5	3	5	2	0	1	0	0	0	0
	SKILLED CRAFT	9	9	0	6	2	1	0	0	0	0	0
	TECHNICIANS	15	13	2	13	2	0	0	0	0	0	0
TOTAL- HIRES	81	59	22	62	15	2	1	0	0	0	1	
WAIVED RECRUITMENT	ADMIN SUPPORT	3	1	2	3	0	0	0	0	0	0	0
	OFFICIALS/ADM	1	0	1	0	1	0	0	0	0	0	0
	PROFESSIONAL	3	3	0	1	2	0	0	0	0	0	0

EMPLOYEE STATUS CHANGES ANNUAL REPORT FY 13 - 10/01/2012 - 09/30/2013

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
	TOTAL- WAIVED RECRUITMENT	7	4	3	4	3	0	0	0	0	0
PROMOTION	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	OFFICIALS/ADM	6	2	4	4	2	0	0	0	0	0
	PROFESSIONAL	17	10	7	11	6	0	0	0	0	0
	PROTECTIVE SERV SWORN	4	3	1	4	0	0	0	0	0	0
	SKILLED CRAFT	6	6	0	2	3	0	0	0	0	1
	TECHNICIANS	5	5	0	2	1	0	2	0	0	0
	TOTAL-PROMOTION	39	26	13	24	12	0	2	0	0	1
TRANSFERS (VOLUNTARY & LATERAL)	ADMIN SUPPORT	9	2	7	7	2	0	0	0	0	0
	PROFESSIONAL	3	2	1	1	2	0	0	0	0	0
	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	SERVICE MAINT	1	1	0	0	1	0	0	0	0	0
	TOTAL-TRANSFERS	14	6	8	9	5	0	0	0	0	0
RECLASS	ADMIN SUPPORT	3	2	1	3	0	0	0	0	0	0
	PROFESSIONAL	4	0	4	3	1	0	0	0	0	0
	PROTECTIVE SERV SWORN	4	2	2	3	0	0	1	0	0	0
	SERVICE MAINT	10	10	0	2	7	0	1	0	0	0
	TOTAL- RECLASS	21	14	7	11	8	0	2	0	0	0

EMPLOYEE STATUS CHANGES ANNUAL REPORT FY 13 - 10/01/2012 - 09/30/2013

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
OUT OF CLASS	ADMIN SUPPORT	6	4	2	5	1	0	0	0	0	0
	OFFICIALS/ADM	9	5	4	6	3	0	0	0	0	0
	PROFESSIONAL	9	5	4	6	3	0	0	0	0	0
	SKILLED CRAFT	2	2	0	2	0	0	0	0	0	0
	TECHNICIANS	1	1	0	1	0	0	0	0	0	0
	TOTAL-OUT OF CLASS/ACTING	27	17	10	20	7	0	0	0	0	0
TERMINATION	ADMIN SUPPORT	13	1	12	11	1	1	0	0	0	0
	OFFICIALS/ADM	7	6	1	6	1	0	0	0	0	0
	PROFESSIONAL	28	10	18	19	6	0	3	0	0	0
	SERVICE MAINT	7	5	2	5	2	0	0	0	0	0
	PROTECTIVE SERV SWORN	12	10	2	9	1	1	1	0	0	0
	SKILLED CRAFT	10	10	0	7	2	0	1	0	0	0
	TECHNICIANS	12	9	3	9	0	1	2	0	0	0
	TOTAL- TERMINATIONS	89	51	38	66	13	3	7	0	0	0
	GRAND TOTAL	280	179	101	198	63	5	12	0	0	2

DEPARTMENTAL SUMMARY - ANNUAL REPORT

FY13 -

10/01/12 THROUGH 09/30/13

	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
ADMINISTRATIVE SERVICES	22	11	11	15	4	2	1	0	0	0
COMMUNITY SUPPORT SERVICES	33	7	26	23	8	0	2	0	0	0
COUNTY ATTORNEY	1	0	1	1	0	0	0	0	0	0
COUNTY MANAGER	21	10	11	16	5	0	0	0	0	0
COURT SERVICES	26	8	18	16	10	0	0	0	0	0
ENVIRONMENTAL PROTECTION	4	1	3	4	0	0	0	0	0	0
FIRE RESCUE	69	54	15	55	6	2	6	0	0	0
GROWTH MANAGEMENT	14	8	6	12	1	0	0	0	0	1
INFORMATION & TELECOMMUNICATIONS SERVICES	17	13	4	11	4	1	1	0	0	0
PUBLIC WORKS	73	59	14	45	24	1	3	0	0	0
GRAND TOTAL	280	171	109	198	62	6	13	0	0	1

EXTRA PAY SUMMARY ANNUAL REPORT
 FY13 - 10/1/12 THROUGH 09/30/13
 ANNUAL REPORT

TYPE OF EXTRA PAY	TOTAL	GENDER		ETHNICITY						
		MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN /ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
EQUITY PAY	2	1	1	1	1	0	0	0	0	0
FRS REIMBURSEMENT	739	469	270	555	146	7	20	3	3	5
PAY GRADE ADJUSTMENT (3%) TO COVER FRS	722	459	263	543	141	7	20	3	3	5
RETENTION PAY	8	3	5	6	1	0	0	0	0	1

EMPLOYEE RELATIONS SUMMARY - FY13

ANNUAL REPORT

10/01/12 THROUGH 09/30/13

QTR	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/	ASIAN	NATIVE HAWAIIAN/
SUSPENSION	ADMIN SUPPORT	2	2	0	0	2	0	0	0	0	0
WARNING		4	0	4	1	3	0	0	0	0	0
TOTAL		6	2	4	1	5	0	0	0	0	0
SUSPENSION	PROFESSIONAL	2	2	0	2	0	0	0	0	0	0
WARNING		3	3	0	0	3	0	0	0	0	0
TOTAL		5	5	0	2	3	0	0	0	0	0
SUSPENSION	PROTECTIVE SERV SWORN	5	5	0	4	1	0	0	0	0	0
TERMINATION		1	1	0	1	0	0	0	0	0	0
WARNING		3	3	0	2	1	0	0	0	0	0
TOTAL		9	9	0	7	2	0	0	0	0	0
SUSPENSION	SERVICE MAINT	2	2	0	2	0	0	0	0	0	0
TERMINATION		1	1	0	0	1	0	0	0	0	0
WARNING		2	2	0	2	0	0	0	0	0	0
TOTAL	5	5	0	4	1	0	0	0	0	0	
SUSPENSION	SKILLED CRAFT	1	1	0	1	0	0	0	0	0	0
WARNING		2	2	0	2	0	0	0	0	0	0
TOTAL		3	3	0	3	0	0	0	0	0	0
WARNING	TECHNICIANS	4	4	0	3	1	0	0	0	0	0
SUSPENSION		1	1	0	1	0	0	0	0	0	0
TERMINATION		1	1	0	1	0	0	0	0	0	0
TOTAL		2	2	0	2	0	0	0	0	0	0
TOTAL		30	26	4	19	11	0	0	0	0	0