

**SUMMARY OF EMPLOYEE STATUS CHANGES
FY 2013 QTR 4
(07/01/2013 to 09/30/2013)**

		GENDER		ETHNICITY						
STATUS CHANGE	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
HIRES	19	14	5	14	3	1	1	0	0	0
WAIVED RECRUITMENT	1	0	1	1	0	0	0	0	0	0
PROMOTION	8	4	4	2	5	0	0	0	0	1
TRANSFERS	4	1	3	1	3	0	0	0	0	0
RECLASS	2	1	1	1	1	0	0	0	0	0
OUT OF CLASS	12	5	7	7	5	0	0	0	0	0
DEMOTION	0	0	0	0	0	0	0	0	0	0
TERMINATION	29	14	15	20	5	2	2	0	0	0
TOTAL	75	39	36	46	22	3	3	0	0	1

**EMPLOYEE STATUS CHANGES FY 2013 QTR 4
(07/01/2013 to 09/30/2013)**

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY							
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER	
HIRES	OFFICIALS/ADM	0	0	0	0	0	0	0	0	0	0	0
	PROFESSIONAL	10	6	4	6	2	1	1	0	0	0	
	ADMIN SUPPORT	0	0	0	0	0	0	0	0	0	0	
	SERVICE MAINT	0	0	0	0	0	0	0	0	0	0	
	PROTECTIVE SERV NON-SWORN	0	0	0	0	0	0	0	0	0	0	
	TECHNICIANS	8	7	1	7	1	0	0	0	0	0	
	SKILLED CRAFT	1	1	0	1	0	0	0	0	0	0	
TOTAL	19	14	5	14	3	1	1	0	0	0		
WAIVED RECRUITMENT	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0	
TOTAL	1	0	1	1	0	0	0	0	0	0		

**EMPLOYEE STATUS CHANGES FY 2013 QTR 4
(07/01/2013 to 09/30/2013)**

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
PROMOTION	OFFICIALS/ADM	3	0	3	2	1	0	0	0	0	0
	PROFESSIONAL	2	1	1	0	2	0	0	0	0	0
	SKILLED CRAFT	3	3	0	0	2	0	0	0	0	1
	TOTAL	8	4	4	2	5	0	0	0	0	1
TRANSFERS (VOLUNTARY & LATERAL)	ADMIN SUPPORT	2	1	1	0	2	0	0	0	0	0
	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	TOTAL	4	2	2	1	3	0	0	0	0	0
RECLASS	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	TOTAL	2	1	1	2	0	0	0	0	0	0

**EMPLOYEE STATUS CHANGES FY 2013 QTR 4
(07/01/2013 to 09/30/2013)**

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
OUT OF CLASS	ADMIN SUPPORT	2	1	1	1	1	0	0	0	0	0
	OFFICIALS/ADM	7	3	4	4	3	0	0	0	0	0
	PROFESSIONAL	3	1	2	2	1	0	0	0	0	0
	TOTAL	12	5	7	7	5	0	0	0	0	0
TERMINATION	ADMIN SUPPORT	6	0	6	5	0	1	0	0	0	0
	OFFICIALS/ADM	4	3	1	3	1	0	0	0	0	0
	PROFESSIONAL	8	2	6	4	3	0	1	0	0	0
	SERVICE MAINT	0	0	0	0	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	6	4	2	5	0	1	0	0	0	0
	SKILLED CRAFT	3	3	0	2	1	0	0	0	0	0
	TECHNICIANS	2	2	0	1	0	0	1	0	0	0
	TOTAL	29	14	15	20	5	2	2	0	0	0

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
ADMINISTRATIVE SERVICES	HIRES	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	OUT OF CLASS	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
		PROFESSIONAL	3	1	2	2	1	0	0	0	0	0
	TERMINATIONS	OFFICIALS/ADM	1	1	0	1	0	0	0	0	0	0
		PROFESSIONAL	2	0	2	0	1	0	1	0	0	0
		ADMIN SUPPORT	1	0	1	0	0	1	0	0	0	0
TOTAL			9	3	6	5	2	1	1	0	0	

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COUNTY MANAGER	HIRES	PROFESSIONAL	0	0	0	0	0	0	0	0	0	0
	PROMOTION	OFFICIALS/ADM	1	0	1	0	1	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	TERMINATIONS	OFFICIALS/ADM	1	1	0	1	0	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
TOTAL			4	2	2	3	1	0	0	0	0	

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COMMUNITY SUPPORT SERVICES	HIRES	PROFESSIONAL	2	1	1	1	0	0	1	0	0	0
		OFFICIALS/ADMIN	2	0	2	0	2	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	2	0	2	1	1	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL)	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TERMINATIONS	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
		OFFICIALS/ADMIN	2	1	1	1	1	0	0	0	0	0
		PROFESSIONAL	2	0	2	1	1	0	0	0	0	0
TOTAL		14	2	12	7	6	0	1	0	0	0	

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COURT SERVICES	HIRES	PROFESSIONAL	2	1	1	0	2	0	0	0	0	0
	PROMOTION	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL)	ADMIN SUPPORT	1	0	1	0	1	0	0	0	0	0
	TERMINATION	PROTECT/SWORN	1	0	1	1	0	0	0	0	0	0
TOTAL		5	1	4	1	4	0	0	0	0	0	

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
ENVIRONMENTAL PROTECTION	HIRES	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	TERMINATION	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
TOTAL			2	1	1	2	0	0	0	0	0	0

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
FIRE RESCUE	HIRES	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
		TECHNICIAN	4	3	1	4	0	0	0	0	0	0
	RECLASS	PROTECTIVE SERV SWORN	1	1	0	0	1	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL)	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	TERMINATIONS	PROTECTIVE SERV SWORN	5	4	1	4	0	1	0	0	0	0
		TECHNICIAN	2	2	0	1	0	1	0	0	0	0
TOTAL			14	11	3	11	1	1	1	0	0	0

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
GROWTH MANAGEMENT	HIRES	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL)	ADMIN SUPPORT	1	0	1	0	1	0	0	0	0	0
	TERMINATION	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
TOTAL			3	1	2	2	1	0	0	0	0	0

				GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
INFORMATION & TELECOMMUNICATION SERVICES	HIRES	PROFESSIONAL	2	2	0	1	0	1	0	0	0	0
		TECHNICIAN	1	1	0	1	0	0	0	0	0	0
	PROMOTION	PROFESSIONAL	1	1	0	0	1	0	0	0	0	0
	RECLASS	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TERMINATION	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
TOTAL			6	4	2	4	1	1	0	0	0	0

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

				GENDER		ETHNICITY							
DEPT	STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER	
PUBLIC WORKS	HIRES	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0	
		SKILLED CRAFT	1	1	0	1	0	0	0	0	0	0	
		TECHNICIAN	2	2	0	1	1	0	0	0	0	0	
	OUT OF CLASS	ADMIN SUPPORT	1	1	0		1	0	0	0	0	0	0
		OFFICIALS/ADM	2	2	0	2	0	0	0	0	0	0	0
	PROMOTION	OFFICIALS/ADM	1	0	1	1	0	0	0	0	0	0	0
		SKILLED CRAFT	3	3	0	0	3	0	0	0	0	0	0
	TERMINATION	PROFESSIONAL	2	2	0	1	1	0	0	0	0	0	0
		ADMIN SUPPORT	2	0	2	2	0	0	0	0	0	0	0
		SKILLED CRAFT	3	3	0	2	1	0	0	0	0	0	0
	TOTAL		18	14	4	11	7	0	0	0	0	0	0

**FY 2013 QTR 4 EMPLOYEE STATUS CHANGES BY DEPARTMENT
(07/01/2013 to 09/30/2013)**

DEPARTMENT	DEPARTMENT SUMMARY									
	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
ADMINISTRATIVE SERVICES	9	3	6	5	2	1	1	0	0	0
COMMUNITY SUPPORT SERVICES	14	2	12	7	6	0	1	0	0	0
COUNTY MANAGER	4	2	2	3	1	0	0	0	0	0
COURT SERVICES	5	1	4	1	4	0	0	0	0	0
ENVIRONMENTAL PROTECTION	2	1	1	2	0	0	0	0	0	0
FIRE RESCUE	14	11	3	11	1	1	1	0	0	0
GROWTH MANAGEMENT	3	1	2	2	1	0	0	0	0	0
INFORMATION & TELECOMMUNICATIONS SERVICES	6	4	2	4	1	1	0	0	0	0
PUBLIC WORKS	18	14	4	11	7	0	0	0	0	0
TOTAL	75	39	36	46	23	3	3	0	0	0

**EXTRA PAY SUMMARY REPORT FY 2013 QTR 4
(07/01/2013 to 09/30/2013)**

TYPE OF EXTRA PAY	TOTAL	GENDER		ETHNICITY						
		MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN /ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
RETENTION PAY	0	0	0	0	0	0	0	0	0	0
EQUITY PAY	0	0	0	0	0	0	0	0	0	0

EMPLOYEE RELATIONS FY2013 QTR 4 REPORT

(7/01/13 TO 09/30/2013)

			GENDER		ETHNICITY						
DEPT	STATUS	CATEGORY	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COURT SERVICES	ADMIN SUPPORT	SUSPENSION	1	0	0	1	0	0	0	0	0
	PROFESSIONAL	WARNING	1	0	0	1	0	0	0	0	0
PUBLIC WORKS	SKILLED CRAFTS	SUSPENSION	1	0	1	0	0	0	0	0	0
	SERVICES MAINT	SUSPENSION	2	0	2	0	0	0	0	0	0
FIRE RESCUE	PROTECTIVE SERV SWORN	SUSPENSION	4	0	3	1	0	0	0	0	0
	PROTECTIVE SERV SWORN	TERMINATED	1	0	1	0	0	0	0	0	0
	TECHNICIANS	TERMINATED	1	0	1	0	0	0	0	0	0
	TECHNICIANS	WARNING	1	0	0	1	0	0	0	0	0
TOTAL			12	0	8	4	0	0	0	0	0