

**Florida Cities/Counties with Human Rights Ordinances Providing Protections
Based On Sexual Orientation and/or Gender Identity or Expression**

City/County	Sexual Orientation	Gender Identity or Expression	Domestic Partner Registry	Covered Employer	Applicable County-wide
Gainesville	X	X	X	5	---
Key West	X	X	X	15	---
Miami Beach	X	X	X	5	---
Orlando	X	---	X	15	---
Sarasota (City)	X	---	X	5	---
Tampa	X	X	X	5	---
West Palm Beach	X	X	X	15	---
Alachua County Proposed	X	X	Domestic partnership recognized	5	Yes
Broward County	X	X	X	5	Yes
Leon County	X	X	X	5	Yes
Miami – Dade County	X	---	X	5	Yes
Monroe County	X	X	---	15	No
Orange County	X	---	X	5	Yes
Palm Beach County	X	X	X	15	Yes
Pinellas County	X	---	X	5	Yes
Volusia County	X	X	X	5	Yes

▪ Covered Employer: this is the minimum number of employees required for a business to meet the threshold for coverage under the Anti-Discrimination in Employment provisions. (The threshold for coverage under state/federal law is 15).