

## SUMMARY OF EMPLOYEE STATUS CHANGES

**FY 2012**

(10/01/2011 to 09/30/2012)

STATUS CHANGE	TOTAL	GENDER		ETHNICITY						
		MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
HIRES	56	36	20	43	7	1	4	0	0	1
PROMOTION	26	11	15	22	4	0	0	0	0	0
TRANSFERS	9	6	3	7	2	0	0	0	0	0
RECLASS	9	8	1	6	3	0	0	0	0	0
OUT OF CLASS	11	7	4	9	2	0	0	0	0	0
DEMOTION	2	1	1	1	0	0	1	0	0	0
TERMINATION	84	55	29	64	13	0	3	2	2	0
<b>TOTAL</b>	<b>197</b>	<b>124</b>	<b>73</b>	<b>152</b>	<b>31</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>1</b>

**EMPLOYEE STATUS CHANGES FY 2012  
(10/01/2011 to 9/30/2012)**

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY							
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER	
HIRES	OFFICIALS/ADM	1	1	0	0	1	0	0	0	0	0	0
	PROFESSIONAL	21	11	10	17	2	0	2	0	0	0	0
	ADMIN SUPPORT	11	3	8	10	1	0	0	0	0	0	0
	SERVICE MAINT	11	10	1	7	2	0	1	0	0	0	1
	PROTECTIVE SERV SWORN	8	7	1	6	0	1	1	0	0	0	0
	TECHNICIANS	1	1	0	0	1	0	0	0	0	0	0
	SKILLED CRAFT	3	3	0	3	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>56</b>	<b>36</b>	<b>20</b>	<b>43</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
PROMOTION	OFFICIALS/ADM	2	2	0	2	0	0	0	0	0	0	0
	PROFESSIONAL	12	2	10	10	2	0	0	0	0	0	0
	ADMIN SUPPORT	3	0	3	3	0	0	0	0	0	0	0
	SERVICE MAINT	0	0	0	0	0	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	2	1	1	1	1	0	0	0	0	0	0
	PROTECTIVE SERV NON-SWORN	1	0	1	1	0	0	0	0	0	0	0
	TECHNICIANS	3	3	0	3	0	0	0	0	0	0	0
	SKILLED CRAFT	3	3	0	2	1	0	0	0	0	0	0
<b>TOTAL</b>	<b>26</b>	<b>11</b>	<b>15</b>	<b>22</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

**EMPLOYEE STATUS CHANGES FY 2012  
(10/01/2011 to 9/30/2012)**

STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
			MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
TRANSFERS (VOLUNTARY & LATERAL TRANSFRES)	OFFICIALS/ADM	2	2	0	2	0	0	0	0	0	0
	PROFESSIONAL	3	1	2	2	1	0	0	0	0	0
	ADMIN SUPPORT	1	0	1	0	1	0	0	0	0	0
	SERVICE MAINT	1	1	0	1	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	TECHNICIANS	1	1	0	1	0	0	0	0	0	0
	<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
RECLASS	PROFESSIONAL	2	1	1	1	1	0	0	0	0	0
	ADMIN SUPPORT	1	1	0	1	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	6	6	0	4	2	0	0	0	0	0
	<b>TOTAL</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EMPLOYEE STATUS CHANGES FY 2012  
(10/01/2011 to 9/30/2012)**

			GENDER		ETHNICITY						
STATUS	CATEGORY	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
OUT OF CLASS	OFFICIALS/ADM	2	1	1	1	1	0	0	0	0	0
	PROFESSIONAL	3	2	1	2	1	0	0	0	0	0
	ADMIN SUPPORT	2	1	1	2	0	0	0	0	0	0
	PROTECTIVE SERV NON-SWORN	1	0	1	1	0	0	0	0	0	0
	SKILLED CRAFT	3	3	0	3	0	0	0	0	0	0
	<b>TOTAL</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
DEMOTION	PROTECTIVE SERV NON-SWORN	1	1	0	0	0	0	1	0	0	0
	PROTECTIVE SERV SWORN	1	0	1	1	0	0	0	0	0	0
	<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
TERMINATION	OFFICIALS/ADM	9	7	2	7	2	0	0	0	0	0
	PROFESSIONAL	26	16	10	20	2	0	2	0	2	0
	ADMIN SUPPORT	18	5	13	14	4	0	0	0	0	0
	SERVICE MAINT	8	7	1	5	2	0	0	1	0	0
	PROTECTIVE SERV NON-SWORN	2	1	1	2	0	0	0	0	0	0
	PROTECTIVE SERV SWORN	3	3		3	0	0	0	0	0	0
	TECHNICIANS	7	5	2	5	0	0	1	1	0	0
	SKILLED CRAFT	11	11		8	3	0	0	0	0	0
	<b>TOTAL</b>	<b>84</b>	<b>55</b>	<b>29</b>	<b>64</b>	<b>13</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COUNTY MANAGER	HIRES	PROFESSIONAL	1	1	0	0	0	0	1	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TRANSFERS / VOLUNTEER TRANSFERS/ LATERAL	OFFICIALS /ADM	1	1	0	1	0	0	0	0	0	0
		OFFICIALS /ADM	2	1	1	1	1	0	0	0	0	0
	TERMINATIONS	OFFICIALS /ADM	2	1	1	2	0	0	0	0	0	0
		ADMIN SUPPORT	2	0	2	2	0	0	0	0	0	0
	<b>TOTAL</b>			<b>9</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
COUNTY ATTORNEY	PROMOTION	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TERMINATION	ADMIN SUPPORT	1	0	1	0	1	0	0	0	0	0
	<b>TOTAL</b>		<b>2</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
ADMINISTRATIVE SERVICES	TERMINATION	SERVICE MAINTENANCE	1	0	1	1	0	0	0	0	0	0
		SKILLED CRAFT	4	0	4	3	1	0	0	0	0	0
	<b>TOTAL</b>		<b>5</b>		<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COMMUNITY SUPPORT SERVICES	HIRES	OFFICIALS/ ADM	1	1	0	0	1	0	0	0	0	0
		PROFESSIONAL	4	0	4	2	1	0	1	0	0	0
		ADMIN SUPPORT	2	0	2	1	1	0	0	0	0	0
	PROMOTION	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
		TRANSFERS / VOLUNTEER TRANSFERS/ LATERAL	1	0	1	1	0	0	0	0	0	0
	TERMINATION	ADMIN SUPPORT	1	0	1	0	1	0	0	0	0	0
		OFFICIALS/ ADM	1	1	0	1	0	0	0	0	0	0
	TOTAL	PROFESSIONAL	3	1	2	2	1	0	0	0	0	0
		ADMIN SUPPORT	3	2	1	3	0	0	0	0	0	0
	TOTAL			17	5	12	10	6	0	1	0	0
INFORMATION & TELECOMMUNICATION SERVICES	HIRES	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
		TECHNICIAN	3	3	0	2	1	0	0	0	0	0
	PROMOTION	PROFESSIONAL	3	0	3	3	0	0	0	0	0	0
	RECLASS	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	TERMINATION	PROFESSIONAL	6	6	0	4	0	0	1	0	1	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	TOTAL			16	11	5	13	1	0	1	0	1

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COURT SERVICES	HIRES	PROFESSIONAL	2	1	1	1	1	0	0	0	0	0
		ADMIN SUPPORT	1	1	0	1	0	0	0	0	0	0
		PROTECTIVE SERV SWORN	1	0	1	1	0	0	0	0	0	0
	PROMOTION	PROFESSIONAL	2	0	2	1	1	0	0	0	0	0
		PROTECTIVE SERV SWORN	1	0	1	0	1	0	0	0	0	0
	RECLASS	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	1	0	1	0	1	0	0	0	0	0
		ADMIN SUPPORT	1	1	0	1	0	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL TRANSFRES)	OFFICIALS/ ADM	1	1	0	1	0	0	0	0	0	0
	TERMINATION	OFFICIALS/ ADM	2	1	1	1	1	0	0	0	0	0
		PROFESSIONAL	5	1	4	4	1	0	0	0	0	0
		ADMIN SUPPORT	3	1	2	2	1	0	0	0	0	0
		PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	<b>TOTAL</b>		<b>22</b>	<b>8</b>	<b>14</b>	<b>14</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
FIRE RESCUE	HIRES	PROFESSIONAL	3	2	1	3	0	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
		PROTECTIVE SERV SWORN	7	7	0	5	0	1	1	0	0	0
	PROMOTION	OFFICIALS/ ADM	1	1	0	1	0	0	0	0	0	0
		PROFESSIONAL	3	0	3	3	0	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
		PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
	RECLASS	TECHNICIAN	3	3	0	3	0	0	0	0	0	0
		ADMIN SUPPORT	1	1	0	1	0	0	0	0	0	0
	TRANSFERS / VOLUNTEER TRANSFERS/ LATERAL	PROTECTIVE SERV SWORN	6	6	0	4	2	0	0	0	0	0
		PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
	DEMOTION	PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
		PROTECTIVE SERV SWORN	1	1	0	1	0	0	0	0	0	0
		TECHNICIAN	1	1	0	1	0	0	0	0	0	0
	TERMINATIONS	PROTECTIVE SERV SWORN	1	0	1	1	0	0	0	0	0	0
		OFFICIALS/ ADM	2	2	0	1	1	0	0	0	0	0
		PROFESSIONAL	3	2	1	3	0	0	0	0	0	0
		ADMIN SUPPORT	3	0	3	3	0	0	0	0	0	0
		PROTECTIVE SERV SWORN	2	2	0	2	0	0	0	0	0	0
	TOTAL		47	33	14	40	3	1	2	1	0	0



**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
ENVIRONMENTAL PROTECTION	HIRES	PROFESSIONAL	3	2	1	3	0	0	0	0	0	0
		SERVICE MAINTENANCE	1	1	0	0	0	0	1	0	0	0
	TERMINATION	PROFESSIONAL	1	1		1	0	0	0	0	0	0
	<b>TOTAL</b>		<b>5</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
GROWTH MANAGEMENT	HIRES	PROFESSIONAL	2	1	1	2	0	0	0	0	0	0
		ADMIN SUPPORT	2	0	2	2	0	0	0	0	0	0
	PROMOTION	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
		ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	1	1	0	1	0	0	0	0	0	0
	TERMINATION	PROFESSIONAL	4	2	2	3	1	0	0	0	0	0
<b>TOTAL</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
TOURIST DEVELOPMENT	HIRES	PROFESSIONAL	1	0	1	1	0	0	0	0	0	0
	OUT OF CLASS	ADMIN SUPPORT	1	0	1	1	0	0	0	0	0	0
	<b>TOTAL</b>		<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPT	STATUS	CATEGORY	TOTAL	GENDER		ETHNICITY						
				MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
PUBLIC WORKS	HIRES	PROFESSIONAL	2	2	0	2	0	0	0	0	0	0
		ADMIN SUPPORT	4	2	2	4	0	0	0	0	0	0
		SERVICE MAINTENANCE	10	9	1	7	2	0	0	0	0	1
		SKILLED CRAFT	3	3	0	3	0	0	0	0	0	0
	PROMOTION	OFFICIALS/ ADM	1	1	0	1	0	0	0	0	0	0
		PROFESSIONAL	2	1	1	2	0	0	0	0	0	0
		PROTECTIVE SERV NON-SWORN	1	0	1	1	0	0	0	0	0	0
		SKILLED CRAFT	4	4	0	3	1	0	0	0	0	0
	OUT OF CLASS	PROFESSIONAL	0	0	0	0	0	0	0	0	0	0
		SKILLED CRAFT	2	2	0	2	0	0	0	0	0	0
		PROTECTIVE SERV NON-SWORN	1	0	1	1	0	0	0	0	0	0
	TRANSFERS (VOLUNTARY & LATERAL TRANSFRES)	PROFESSIONAL	1	1	0	0	1	0	0	0	0	0
		SERVICE MAINTENANCE	1	1	0	1	0	0	0	0	0	0
	DEMOTION	PROTECTIVE SERV NON-SWORN	1	1	0	0	0	0	0	1	0	0
	TERMINATION	OFFICIALS/ ADM	2	2	0	2	0	0	0	0	0	0
		PROFESSIONAL	5	3	2	3	0	0	1	0	1	0
		ADMIN SUPPORT	4	2	2	3	1	0	0	0	0	0
		SERVICE MAINTENANCE	7	6	1	4	2	0	0	0	1	0
		SKILLED CRAFT	7	7	0	5	2	0	0	0	0	0
		PROTECTIVE SERV NON-SWORN	2	1	1	2	0	0	0	0	0	0
		TECHNICIAN	1	1	0	1	0	0	0	0	0	0
	<b>TOTAL</b>		<b>61</b>	<b>49</b>	<b>12</b>	<b>47</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>

**FY 2012 EMPLOYEE STATUS CHANGES BY DEPARTMENT  
(10/01/2011 TO 09/30/2012)**

DEPARTMENT	DEPARTMENT SUMMARY									
	TOTAL	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
COUNTY MANAGER	9	4	5	7	1	0	1	0	0	0
COUNTY ATTORNEY	2	0	2	1	1	0	0	0	0	0
ADMINISTRATIVE SERVICES	5	5	0	4	1	0	0	0	0	0
COMMUNITY SUPPORT SERVICES	17	5	12	10	6	0	1	0	0	0
COURT SERVICES	22	8	14	14	8	0	0	0	0	0
INFORMATION & TELECOMMUNICATIONS SERVICES	16	11	5	13	1	0	1	0	1	0
FIRE RESCUE	47	33	14	40	3	1	2	1	0	0
ENVIRONMENTAL PROTECTION	5	4	1	4	0	0	1	0	0	0
GROWTH MANAGEMENT	11	5	6	10	1	0	0	0	0	0
PUBLIC WORKS	61	49	12	47	9	0	2	1	1	1
TOURIST DEVELOPMENT	2	0	2	2	0	0	0	0	0	0
<b>TOTAL</b>	<b>197</b>	<b>124</b>	<b>73</b>	<b>152</b>	<b>31</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>1</b>

**EXTRA PAY SUMMARY REPORT FY 2012 QTR 1**  
**(10/01/2011 to 12/31/2011)**

QTR	TYPE OF EXTRA PAY	GENDER		ETHNICITY						
		MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN /ALASKAN NATIVE	ASIAN	NATIVE HAWAIIAN/ PACIFIC ISLANDER
QTR 1	INCENTIVE PAY	0	0	0	0	0	0	0	0	0

## Positions Designated for Special Recruitment

TARGETED POSITIONS FILLED FY12: 10/1/2011 -09/30/2012

DEPARTMENT	# of Targeted Positions Recruited	Filled By			QUALIFIED APPLICANT POOL MEETS EEOP*?		APPLICANT HIRED MEETS EEOP*?	
		New Hire	Promotion	Transfer	Yes	NO	Yes	NO
Community Support Services	6	5	1	0	6	0	1	5
County Manager	2	2	0	0	2	0	1	1
Court Services	6	3	3	0	3	3	0	6
Environmental Protection	3	3	0	0	2	1	1	2
Fire Rescue Services	17	10	7	0	13	4	4	13
Growth Management	3	2	1	0	3	0	1	2
Information/Telecommunication Services	6	4	2	0	6	0	4	2
Public Works	6	2	4	0	5	1	2	4
<b>Total</b>	<b>49</b>	<b>31</b>	<b>18</b>	<b>0</b>	<b>40</b>	<b>9</b>	<b>14</b>	<b>35</b>

\* EEOP is the current Alachua County Equal Employment Opportunity Plan which identifies the demographic groups under-represented in each department.

## EMPLOYEE RELATIONS FY2012

			GENDER		ETHNICITY					
DEPARTMENT	EO CATEGORY	RESULT	MALE	FEMALE	WHITE	BLACK/ AFRICAN AMERICAN	TWO OR MORE RACES	HISPANIC	AMERICAN INDIAN /ALASKAN NATIVE	ASIAN
COUNTY MANAGER	PROFESSIONAL	TERMINATION	0	1	1	0	0	0	0	0
	ADMIN SUPPORT	TERMINATION	0	1	1	0	0	0	0	0
TOTAL			0	1	1	0	0	0	0	0
ADMINISTRATIVE SERVICES	ADMIN SUPPORT	WARNING	1	2	3	0	0	0	0	0
TOTAL			1	2	3	0	0	0	0	0
COURT SERVICES	PROFESSIONAL	SUSPENSION	0	1	1	0	0	0	0	0
TOTAL				1	1	0	0	0	0	0
ENIRONMENTAL PROTECTION	PROFESSIONAL	WARNING	2	0	2	0	0	0	0	0
TOTAL			2	0	2	0	0	0	0	0
PUBLIC WORKS	OFFICIALS/ADM	WARNING	2	1	3	0	0	0	0	0
	ADMIN SUPPORT	SUSPENSION	0	1	0	1	0	0	0	0
	SKILLED CRAFT	WARNING	1	0	1	0	0	0	0	0
		SUSPENSION	3	0	2	1	0	0	0	0
	SERVICES MAINT	TERMINATION	1	0	1	0	0	0	0	0
TOTAL			7	2	7	2	0	0	0	0
FIRE RESCUE	PROTECTIVE SERVICES SWORN	WARNING	15		13	2	0	0	0	0
		SUSPENSION	3		3	0	0	0	0	0
	ADMIN SUPPORT	WARNING		1	1	0	0	0	0	0
	TECHNICIANS	SUSPENSION	4		4	0	0	0	0	0
TOTAL			22	1	21	2				
TOTAL			32	7	35	4	0	0	0	0

**GENDER and ETHNIC BREAKDOWN of APPLICANTS  
for ADVERTISED TARGETED POSITIONS  
FY 2012**

FY 2011 QUARTER	Number of Advertised Targeted Positions	Gender											Total
		Female	Male	Unk	Asian	White	Black	Hispanic	Native Hawaiian	American Indian	Unknown	Two or more races	
QTR 1	11	396	764	12	15	766	219	105	2	5	13	47	1172
QTR 2	8	310	353	14	27	358	186	56	2	7	14	27	677
QTR 3	13	687	668	18	58	791	349	93	1	5	21	55	1373
QTR 4	8	346	171	7	7	250	185	46	1	1	7	27	524
<b>TOTAL</b>	<b>40</b>	<b>1739</b>	<b>1956</b>	<b>51</b>	<b>107</b>	<b>2165</b>	<b>939</b>	<b>300</b>	<b>6</b>	<b>18</b>	<b>55</b>	<b>156</b>	<b>3746</b>